

Minutes for Local 00034 Statistics Canada Greater Toronto and Area Employees,

November 22, 2012 @10.30 am

Barrie Public Library - Consumers Gas Room

Members who can't attend were encouraged to participate by calling the conference
Conference Room is limited to 10 ppl

Call In Numbers 416-406-5763 or 1-866-596-5280 Code [9253888](#)

Call to Order

Chairperson: Pat Greer - President - Welcomed all members attending by phone and in person.
Call to Order , President declared the meeting of Local 00034 Statistics Canada
Greater Toronto and Area Employees, open for the transactions of such business
that may properly come before it.

Human Rights Rep, Barb Keogh read the PSAC Statement on Harassment which must be
read at the start of all PSAC functions, our Human Rights Rep, Barbara-Ann Keogh will act as
Anti-Harassment coordinator.

Roll Call of Officers

President - Pat GreerX.....

1st Vice President -Sherri Dolk.....X.....

2nd Vice President - vacant

Treasurer - Lise CaseREGRETS.....

Secretary - Julie JunesX.....

Human Rights / Health & Safety Rep -BA KeoghX.....

Chief Steward - Brenda CampbellX.....

Education Officer - Marilyn StimacX.....

Adoption of Agenda

President - Those of you present and those that are on the union e-mail have had a copy.

I will now accept a motion to accept the agenda:

.....DKmoves to accept agenda

.....CGseconds this motion

All in favour...Xall ,any opposed ...O.....motion is CARRIED.

Attendance will be kept by recording who attended by telephone and in person.

By-Law 7, Section 5 states that quorum is met by having 3 executive members (inc. president or alternate) and 6 members present - have we met quorum

of...9.....# ...YESmembers -23 MEMBERS, WOW AND THANKS.....

If there is any member present who has not signed a white union card, please let the president know - she has a supply and can mail out, whatever is requested.

YES MEMBERS WILL SEND THEIR INFO TO MY EMAIL, THANKS

1. Approval of minutes of previous meeting of Sept 12, 2012

Sept 12, 2012 minutes have been distributed by e-mail after the Sept meeting.

President heard no word back for corrections - are there any errors or omissions to these minutes to make at this time.

...CG.....moves to accept minutesBK.....seconds the motion.

All in favour...X...Any opposed...O.....Motion is CARRIED..

2. **Treasurers Report** for current balances

Treasurers Report for current balances by Lise Case

The Local has 2 accounts - our operating acct that was based in Newmarket at the TD Bank, \$...7116.21.....is current balance.

Our Hardship (Strike Acct) is based in Newmarket at the TD Bank

\$.6582.04.....WITH a total balance of \$...13,698.25.. For both acct together.

Expenses have been paid and bills are up to date.

Anyone having bills or Accounts outstanding, please make sure you submit them to the treasurer, Lise Case, at these meetings or by mail. I have claim forms available to mail out.

..... BS.....moves to accept treasurers report
..... EG.....seconds the motion All in favour...X....Any opposed...0Motion is CARRIED.....

Health and Safety Concerns addressed to H AND S COMMITTEE

3. Health and Safety: Barb and Lise will have update: Incident reports continue to show that we are working in difficult circumstances. Please be careful at the door and when using the new telephone cards as your personal number shows and it didn't before. Make sure you block all phone calls. Stress over the future of our jobs continues to be a factor in the work place. We will keep as up to date as we can.

Pat reminded members to be very careful when filing Incident reports and WSIB claims. The members should advise the Health and Safety Reps that a report is in the system so that they can track the progress and assist the injured member. The employer has 7 days to turn the forms in to HRSDC and we have no idea if this is being done unless we can track it.

4. NOSH - employer is adopting new Incident Report that the Central Region developed 3 years ago, this new form will serve the field much better. The NOSH Committee met again in October 2012. Report – no report available at this time

5. MA Walker or Rejean may be available to update us on NUMC national issues -.....no update available at this time

6. MA Walker may be able to update us on **bargaining issues**: The two sides have exchanged bargaining demands. The employer has the demands the field was making including wage demand. The last bargaining round was scheduled for Oct 2012.

Report on Bargaining:

Oct 15, 2012 - PSAC Website - Bargaining - Stats Can - Field Interviewers

Talks break off in SSO Negotiations despite petition containing hundreds of signatures being presented to management.

Thanks you to those who participated in the petition. In Central Region we have 95% of members sign the petition.

For info on Bargaining go to PSAC website, under the bargaining tab, click on SSO

7. Rej, Mary Anne and Barb will bring us up to date on RUMC – Report on Sept Meeting.

...no new info available at this time

8. Work Force Adjustment (WFA) REPITION FROM MAY BUT NEEDS REPEATING- affects treasury board in Regional Office. It will affect the field as the clients reduce their surveys. We have seen this affect senior interviewers as workloads decrease. You will start to see this affecting you now as Nov 1 has come and gone and work was only forecasted up until Nov 1, 2012. How is this affecting us now- discussion -...3 senior interviewers are affected. Field interviewers will be affected by geography.

We are advised to ask for ROE and request top up from EI or full benefits if work falls off completely. Let's be pro-active and ask our SI's the hard questions and act accordingly.

9. Syed advised us on EE (Employee Equity Committee) which has just been re-activated.

SSO Central Region Employment Equity and Diversity Committee initially met in June 2010 as per legislative requirement of Human Rights Act and Employment Equity Act. It provides a forum for meaningful consultation and collaboration on employment equity and diversity issues of importance related to four EE designated groups which are women, aboriginal peoples, persons with disabilities and members of visible minorities. Main goal of Committee is to assist for assurance of equal opportunities amongst all SSO employees. We have also reviewed and deliberated on Terms of Reference of committee, Employment Equity Multi-Year Plan, related policies, program, practices and Employment Equity workforce status to identify potential barriers at central region. Furthermore, on recommendations of Committee, a paragraph has now been added in our regional monthly newsletter to create better awareness and understanding amongst all SSO employees.

10. Training - TUB or Talking Union Basics is the introductory course for new members. It is offered a few times a year but it is mandatory for other training. Base Borden is hosting a TUB in the next few weeks and advise us after dates are finalized. Base UNDE members and other PSAC Union Locals in our area have their elections for new executive in the Fall. That's why most TUB are fall and early spring. PSAC pays a daily rate for taking the program and UNE

matches the amount. This Local pays for your travels, meals etc while attending. I will keep the membership updated of TUB training. Cc Nicole Wall - PSAC Area Rep

11. **Local education and conferences** are shared as I received them but are also available from the Component as well. Check the UNE and PSAC websites under education then click on toolbox for more information. Recent Fall School was attended by our local at no expense to our Local. Local Officers Advanced Training was an opportunity for us to work with other local executives close by. This open forum also gave us an opportunity to improve our program and develop new ideas.

Current Local Business

1) Minutes from our meetings will not be printed and mailed but will be available on the National Component Website. This will save on expenses for our Local and encourage our membership to explore their Union Website. Initials will show and not full names to protect your privacy.

2) E-mail address for members to contact the president - Pat Greer for items for agenda or grievance etc. - patsy1954ca@yahoo.com

3) The next Executive Meeting is scheduled for the Tuesday Feb 5, 2013, the morning a week previous to our local meeting and will be held by conference call. An email with agenda will be sent at the end of January in readiness for the **February 11, 2013 Annual General Meeting** and Elections of all offices.

NOTICE; THERE WILL BE A MOTION TO CHANGE THE BYLAWS TO ADD CONTINUITY TO THE EXECUTIVE. THE EXISTING BYLAWS ALLOW FOR A NEW EXECUTIVE EVERY YEAR – THE PROPOSAL BEFORE THE MEMBERSHIP WILL SEE EXECUTIVE IN A 2 YEARS TERM WITH HALF THE POSITIONS RENEWING IN THE ODD YEAR AND HALF THE POSITIONS RENEWING ON THE EVEN YEAR.

A CHANGE TO BYLAWS HAS TO GIVE THE MEMBERSHIP A 30 DAY NOTICE. THIS IS YOUR NOTICE.

4) Local 00034 is now a paid member of Barrie Area Council. Pat sits as secretary on the council. Feel free to browse that web site as well - barriareacouncil@gmail.com

5) NEXT MEETING IS OUR **AGM** ON FEBRUARY 11, 2013 **NOT FEBRUARY 12, 2013.** PLEASE PUT THIS NOTE IN YOUR CALENDAR OR DAYTIMER. The location of the meeting has not been set yet as we need a conference phone line and seating for more than 10 members. We have guests at the AGM that officiate over the elections. The executive will let the members know when a location has been secured.

DRAW FOR \$50.00 GIFT VCARD FOR ALL MEMBERS PRESENT IN PERSON OR ON THE CONFERENCE CALL. Congrats MN for winning yet again.

SEASONAL DONATIONS WILL BE MADE TO HOSPICE SIMCOE FOR \$100.00, SALVATION ARMY FOR \$100.00, SIMCOE MUSKOKA CANCER CENTRE 100.00, Motion made by JJ and seconded by DK.

I'd like to take this opportunity to thank Julie for her work in the Local over the past years and her continuing support in meetings and action. Julie, you are a pleasure to work with both in the work place and in the Local. You will be missed.

Round Table:

All gave seasons greetings and some needed more info as to where bargaining stands. I have asked MAW to contact these members .

Adjournment: Time: 11.30 am

The Local rep Pat Greer, having completed our business, declares the meeting adjourned and thanks everyone for their patience and attendance.

UNE,
Public Service Alliance of Canada